

SUSTAINABILITY COMMITMENT

by the Management Board of Rohde & Schwarz Networks and Cybersecurity

Preamble

As a leading German manufacturer of networking solutions, we take responsibility in the digital age. At Rohde & Schwarz Networks and Cybersecurity we consider security, reliability and future viability to be our top priorities - not only in terms of our products but also in our day-to-day actions. We pursue a stakeholder-based CSR approach that closely aligns with our core business, our brand, and our mission statement. We wish to take advantage of emerging opportunities, while at the same time applying foresight to reduce economic, ecological and social risk. It is our goal to be a reliable employer, partner and market player in the long term.

CSR strategy

Our sustainability strategy focuses on seven priority themes. A balanced CSR strategy requires that we take equal account of our market, our employees, the environment, and society.

- ▶ **Sustainable product development** for the ongoing optimization of environmentally compatible and energy-efficient solutions.
- ▶ **High employee satisfaction** by offering an attractive workplace, social benefits, and by fostering a value-based corporate culture.
- ▶ **Operational environmental management** for a fundamental environmental awareness and sustainable behavior in our everyday working life.
- ▶ **Non-profit sponsorship** to foster digital progress in the field of social care and education in our home region
- ▶ **Fair working practices** characterized by honesty, high moral standards, and ethical behavior in all of our business processes.
- ▶ **Sustainable procurement** for the greatest possible transparency in the supply chain while respecting social, ecological and economic principles.
- ▶ **Commitment to IT security** to increase the level of IT security and to promote digital sovereignty.



Constantin von Reden,
CEO



Robert Mallinson,
Co-CEO

Rohde & Schwarz Networks and Cybersecurity GmbH
Adenauerstr. 20/B2
52146 Wuersele | Germany
info.rs-nc@rohde-schwarz.com | www.rohde-schwarz.com/networks-and-cybersecurity

R&S and Rohde & Schwarz are trademarks of Rohde & Schwarz GmbH & Co. KG, registered or used, among others, in Germany, the EU, the USA, China, and other countries. Other names or designations used may be registered trademarks of different companies or owners. This document contains forward-looking statements regarding products and product features. The publisher reserves the right to change these at any time without stating reasons. No liability is accepted for technical inaccuracies or omissions. 06/2026

ROHDE & SCHWARZ
Make ideas real

